



## **Cordis Bright | Anti-slavery and human trafficking statement**

### **Introduction**

1. Cordis Bright is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain, and impose the same high standards on its suppliers, contractors and other business partners.
2. We are not legally required to publish a modern slavery statement under the Modern Slavery Act 2015, but we recognise our ethical responsibility to take proactive steps to ensure that slavery and human trafficking do not take place within our organisation or business relationships.

### **Scope**

3. This policy applies to all employees, contractors, suppliers, and other business partners who work with Cordis Bright. It sets out our approach to identifying, preventing, and addressing modern slavery risks.

### **Our commitments**

4. Where Cordis Bright is directly providing services, we comply with UK employment legislation.
5. In order to deliver services, Cordis Bright also works with a range of suppliers, all of whom are based in the UK and bound by the same legislation. We endeavour to do business with suppliers that adopt the same strict standards that we ourselves adhere to. In turn, we expect our suppliers to operate fairly and ethically, where workers are treated with respect and dignity, and the highest standards of human rights are maintained.
6. We also seek to promote awareness of modern slavery risks among staff and stakeholders.

### **Due diligence**

7. As part of our initiative to identify and mitigate risk we worked to:
  - a. Identify and assess potential risk areas in our supply chains.
  - b. Mitigate the risk of slavery and human trafficking occurring in our supply chains.
  - c. Monitor potential risk areas in our supply chains.
  - d. Take steps to eliminate the risk of slavery or human trafficking from occurring in our supply chains.
  - e. Protect whistleblowers, including by having an up-to-date whistleblowing policy and procedure.

### **Induction and training**

8. Staff members are made aware of this policy as part of induction and at regular intervals. Additional training is provided, where required, for those members of staff involved in recruitment and managing our supply chains.



### **Reporting concerns**

9. Employees and external stakeholders are encouraged to report any concerns related to modern slavery or human trafficking. Reports can be made confidentially through Cordis Bright's whistleblowing procedure. All concerns will be taken seriously and investigated appropriately.

### **Review**

10. The Board of Directors is responsible for monitoring the effectiveness of this policy on a regular basis.

*Approved by the Board: March 2025*